



# **During a tenancy policy**

# 1. Policy

This policy articulates Uniting VicTas (Uniting) approach to ensuring renters have accurate and accessible information during a tenancy and understand their tenancy, and their rights and responsibilities.

Uniting aims to:

- to provide secure, safe, and affordable housing
- support renters and their households to sustain tenancies.

In this document		Victoria	Tasmania
Renter	shall mean	Renter	Tenant
Rental agreement	shall mean	Rental agreement	Tenancy agreement
The Act	shall mean	<i>The Tenancy Act 1997</i>	<i>The Tenancies Act 1997</i>

# Uniting will:

- explain processes and requirements to the renter clearly and make information accessible in appropriate formats.
- work closely with agencies providing support to renters to help the renter maintain the tenancy.
- provide security of tenure to renters within the program and legal requirements
- work in accordance with program funding guidelines, as applicable
- consider best practice in developing and reviewing documentation.
- meet contractual, legal, and regulatory duties and obligations manage these tenancies according to the *Act*.

# 2. Scope

This information applies to Uniting residential rentals.

# **3. Procedure**

# **3.1.** Security of Tenure

#### Uniting representatives will:

- explain security of tenure to renters in appropriate formats at the start of the tenancy
- explain how a renter can maintain their tenancy if the renter breaches the rental agreement.
- seek to sustain tenancies in line with the **Sustaining Tenancies Policy**
- manage breaches of the Rental Agreement according to the Breach of Tenancy policy.

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#### 3.2. Rent reviews

#### Uniting representatives will:

- review rents in line with the **Rent Policy**
- explain how and when rent is reviewed.
- clearly explain the rent, how rent is calculated, when rent is due.

## 3.3. Safe and well-maintained properties

#### Uniting representatives will:

- undertake annual inspections of the property.
- explain how to request maintenance services.
- respond to requests to maintain a property in line with the **Repairs and** Maintenance policy

#### **3.4.** Absences from the property

#### Uniting representatives will:

- explain the requirements for managing absences from a property.
- respond to absences in line with the Temporary Absence policy

#### **Renters will:**

- notify Uniting when they are, or likely to be absent from the property for an extended period.
- refer to the **Temporary Absence form**
- continue to pay rent when they are absent.
- comply with the rental agreement when they are absent.

#### 3.5. Transferring a tenancy

Renters may request tenancy transfers within the Uniting housing portfolio or within the public and or other social housing.

#### Uniting representatives will:

- explain the requirements for transferring a tenancy.
- respond to requests for transferring a tenancy in line with the **Transfers policy**

#### **3.6.** Working with support services

#### Uniting representatives will:

- ensure that the renter is linked in with a support agency/worker, as required.
- seek information from the renter about relevant supports services.
- seek the renter's consent to share information with specific service providers.
- work with support services if required to sustain a tenancy.

# 3.7. Privacy

#### Uniting representatives will:

- manage personal data in line with the Privacy Policy
- explain the renter's rights about personal data.

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# **3.8.** Renter rights and responsibilities

#### Uniting representatives will:

- explain the renter's rights and responsibilities.
- provide information in an appropriate format.
- manage breaches of the Rental Agreement according to the Breach of Tenancy policy.

# 3.9. Feedback, complaints, and appeals

## Uniting representatives will:

- explain how someone can give feedback or make a complaint.
- explain how a renter can appeal a rent review or other decision that affects them.
- provide information in an appropriate format.

# 4. Legislation

#### National

Age Discrimination Act 2004 (Cth) Disability Discrimination Act 1992 (Cth) Sex Discrimination Act 1984 (Cth) National Rental Affordability Scheme Act 2008 (Cth) National Rental Affordability Scheme Regulations 2020 (Cth)

# Tasmania

*Community Housing Providers National Law (Tasmania) Act 2013 (Tas) Family Violence Act 2004 (Tas)* 

#### Victoria

Housing Act 1983 (Vic) Residential Tenancies Act 1997 (Vic) Residential Tenancies Regulations 2021 (Vic) Equal Opportunity Act 2010 (Vic) Public Health and Wellbeing Act 2008 (Vic) Public Health and Wellbeing (Prescribed Accommodation) Regulations 2020 (Vic) Noise (Residential) Accommodation Services Environment Protection (Residential Noise) Regulations 2018 (Vic) Environment Protection Act 2017 (Vic) Environment Protection Regulations 2021 (Vic) Guidelines for Registered Housing Agencies published by DFFH (where applicable) Performance Standards for Registered Housing Agencies Family Violence Multi-Agency Risk Assessment and Management Framework (MARAM) Charter of Human rights

# **5. Related documents**

## Breach of tenancy

Inspections and condition reports

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Repairs and maintenance Uniting Housing Temporary Absence form Temporary Absence policy Transfers Policy Breach of tenancy policy Privacy Policy

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